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## MTCT CEO Adopts 10b5-1 Trading Plan

12-02-2002

Dayton, OH -- MTC Technologies, Inc., announced that Michael W. Solley, MTCT President and Chief Executive Officer, has adopted a prearranged trading plan covering a portion of MTCT common stock that can be acquired by him upon exercise of stock options in accordance with guidelines specified by Rule 10b5-1, promulgated under the Securities Exchange Act of 1934. Trades under Mr. Solley's prearranged trading plan could begin as early as January 2003. Information regarding Mr. Solley's 10b5-1 plan was also previously disclosed in MTCT's third quarter Form 10-Q filed with the Securities and Exchange Commission on November 12, 2002.

Rule 10b5-1 of the Securities and Exchange Act of 1934 permits officers and directors of public companies to adopt predetermined written plans for trading specified amounts of company stock. The plans may be implemented only when the director or officer is not in possession of material nonpublic information, and may be used in order to gradually diversify their investment portfolio, to minimize the market effect of stock sales by spreading them out over an extended period of time, and to avoid concerns about initiating stock transactions while in possession of material nonpublic information.

Under this 10b5-1 plan, beginning January 2003, for a period of twelve months, Mr. Solley will exercise 10,000 options per month and sell all of the MTCT common stock acquired upon exercise, assuming the stock price exceeds a prearranged minimum stock price.

MTCT, through its wholly owned subsidiaries, provides engineering, technical and management services to the Federal Government and employs approximately 1100 people in 20 locations. MTCT's principal subsidiary, MTC, was founded in 1984 and, together with MTCT, is headquartered in Dayton, OH. MTCT is a Nasdaq listed company.

*"Safe Harbor" Statement under the Private Securities Litigation Reform Act of 1995: The statements contained in this release which are not historical facts are forward-looking statements that are subject to risks and uncertainties that could cause actual results to differ materially from those set forth in, or implied by, forward-looking statements. These risks and uncertainties include: risks related to the growth of our FAST program, including strains on resources and decreases in operating margins; federal government audits and cost adjustments; differences between authorized amounts and amounts received by us under government contracts; government customers' failure to exercise options under contracts; changes in federal government (or other applicable) procurement laws, regulations, policies and budgets; our ability to attract and retain qualified personnel; our ability to retain contracts during re-bidding processes; pricing pressures; undertaking acquisitions that might increase our costs or liabilities or be disruptive; integration of acquisitions; and changes in general economic and business conditions. For more information concerning these risks and uncertainties, see the Securities and Exchange Commission filings for MTCT.*

For further information on MTC, visit the website at [www.modtechcorp.com](http://www.modtechcorp.com).

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